

<b>Quality, environmental and work environment policy</b>	Designation - review	Page
	A/MFVS 1.1 / I	1/1

*Quality policy*

As a competent and leading supplier with long and solid experience of qualified manufacturing in the engineering industry, we will work as a learning organization, where meeting established goals and working with continuous improvements is a natural part of everyday life. We achieve this in the following way:

- With the help of our broad production operations and unique expertise, we help customers with competitive complete solutions according to their needs and expectations.
- With the help of our structured way of working, we learn from what is happening, and constantly work towards better delivery precision and quality of products we deliver.
- Our stakeholders must experience us as a committed and trustworthy business partner.

*Environmental policy*

We will reduce our negative environmental impact as far as it is ecologically justified, technically possible and economically reasonable. We achieve this in the following way:

- We work to identify and comply with current environmental legislation, regulations and other regulations that affect our operations.
- In our effort to protect the earth and its natural resources, we constantly work to reduce the extraction of natural resources and the use of environmentally friendly products and energy in our business, to transport goods in the least environmentally impactful way.
- Where possible, we collaborate with suppliers in the local area, and who have a stated environmental ambition and buy environmentally friendly articles, raw materials and services.

*Work environment policy*

We will conduct systematic work environment work in order to be able to offer our employees stimulating work with a safe and secure work environment. We achieve this in the following way:

- That current laws, ordinances and government requirements constitute minimum requirements for our work environment work.
- To work to ensure that all employees feel secure, community, participation in their work and have the opportunity to develop their skills.
- At regular staff meetings, work environment, staff, production and other issues are discussed.
- That we continuously evaluate the work environment work, and develop new goals.

Our attitude towards each other must be characterized by respect for each other's differences and opinions.

This policy is re-evaluated regularly after data from the above three areas has been compiled.

Quality and environmental manager	Date	Signature
Per Österlund	2020-03-25	
CEO	Date	Signature
Daniel Årstam	2020-03-25	

